

Tarleton Cricket Club – Anti-Bullying Policy



Tarleton Cricket Club is committed to providing a safe, respectful, and inclusive environment for everyone involved in cricket – including children, young people, adults at risk, parents, carers, volunteers, coaches, officials, and spectators.

We believe that bullying of any kind is unacceptable and will not be tolerated in any form. Everyone in cricket has the right to enjoy the game free from intimidation, humiliation, or abuse. We are a **TELLING** Club. This means that anyone who knows bullying is happening is expected to tell staff and officials.

Aims of this Policy

To prevent bullying behaviour in all its forms

To ensure everyone in cricket knows what bullying is and understands the procedures for dealing with it

To provide reassurance that concerns will be taken seriously, and action taken swiftly and appropriately

To promote a culture where everyone feels confident to challenge or report bullying

What is Bullying?

Bullying is the repeated, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can be:

Verbal – name-calling, threats, teasing, spreading rumours

Physical – pushing, hitting, kicking, taking belongings

Emotional – excluding, isolating, intimidating, humiliating

Online (Cyberbullying) – sending harmful, offensive or abusive messages via social media, emails, or gaming platforms

Discriminatory – based on race, gender, disability, religion, sexuality, or other protected characteristics

Bullying can take place between children, between adults, or between children and adults (in any direction).

Responsibilities

All those involved in cricket have a responsibility to prevent and respond to bullying, including:

Clubs and Leagues – should implement this policy, promote positive behaviour, and address bullying concerns seriously and promptly

Coaches and Volunteers – should model respectful behaviour, be alert to signs of bullying, and report concerns

Parents and Carers – should support children and clubs in creating a safe environment and communicate concerns

Children and Young People – should be encouraged to speak up if they witness or experience bullying

Adults in Cricket – should ensure their behaviour does not intimidate or belittle others, and support others to feel included and safe

Responding to Bullying

If bullying is suspected or reported:

Take all reports seriously, do not dismiss as "banter" or part of growing up

Reassure the individual they've done the right thing by speaking up

Report the concern to the Club Safeguarding Officer, or in serious cases, to the County Safeguarding Lead

The Club Welfare Officers are Paul Higham and Paula Lowrey-Owen.

Paul can be contacted on 07934 703407 or via tarletoncc@gmail.com

Paula can be contacted on 07899 000844 or via plowreyowen@gmail.com

Record the incident using an incident report form, maintaining confidentiality

Investigate appropriately in line with safeguarding and disciplinary procedures

Take action which may include education, mediation, support, or disciplinary measures, depending on the severity

Follow up with those involved to ensure the bullying has stopped and the environment remains safe

Prevention

To help prevent bullying in cricket, we will:

Promote respect, teamwork, and fair play at all levels

Deliver safeguarding and anti-bullying awareness training

Encourage children and adults to speak out through clear reporting channels

Monitor behaviour during games, training, and social activities

Support individuals who have been bullied and address the behaviour of those who bully

Support

Lancashire Cricket Foundation will support anyone affected by bullying, whether a child or an adult, and take every step to ensure they feel safe and heard. We also recognise that those who bully may need guidance or intervention to change their behaviour.

Monitoring and Review

This policy will be reviewed regularly or following any incident that highlights a need for change. Feedback from clubs, children, parents, and officials will inform updates.